



Paris, May 31, 2022

**Information on the situation of corporate officers  
at the General Shareholders' Meeting of April 25, 2022**

Following the General Shareholders' Meeting of April 25, 2022, the Corporate Governance Nominations and Remuneration Committee and the Supervisory Board, during their meeting on May 19, 2022, reviewed the results of the vote on the resolutions relating to the situation of the company's corporate officers.

In light of the enhanced dialogue Vivendi established in 2022 with certain voting advisory agencies and various shareholders with the participation of Yannick Bolloré, voting recommendations were significantly improved compared to 2021. In particular, shareholders overwhelmingly supported the compensation policy for the Chairman and members of the Management Board for 2022, approved by more than 96% of the votes cast.

The shareholders approved the 2021 compensation for almost all members of the Management Board by 88.7% of the votes cast. As a reminder, shareholder support for their 2021 compensation policy was around 60% of the votes cast at the General Shareholders' Meeting of June 22, 2021.

The shareholders supported the information contained in the Corporate Governance Report and the compensation for 2021 and 2022 of the Chairman of the Supervisory Board with approval rates between 59% and 66% of the votes cast. These rates are particularly linked to the desire for greater transparency on the compensation of the Chairman and CEO of Havas, even though such compensation is not subject to Say-On-Pay. Yannick Bolloré has agreed that the financial and non-financial criteria applied to his variable compensation at Havas will henceforth be published with full transparency in Vivendi's Corporate Governance Report.

Vivendi would like to thank the voting advisory agencies and the shareholders for having taken the time to discuss this matter. It will continue its efforts to ensure transparency and clarity to best meet their expectations at the next Annual General Shareholders' Meeting.

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